

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer California Cartage Transportation Express, LLC, a subsidiary of NFI Industries, Inc.	
b. Tel. No. 562 436 5062	
c. Cell No.	
f. Fax No.	
d. Address (Street, city, state, and ZIP code) 1500 E. Lomita Blvd Wilmington, CA 90744	e. Employer Representative Jorge Fernandez
g. e-mail	
h. Number of workers employed 100	
i. Type of Establishment (factory, mine, wholesaler, etc.) Drayage Trucking Company	j. Identify principal product or service Trucking
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named employer, through its agents, has violated Sections 8(a)(1) and (3) of the National Labor Relations Act by, inter alia, interfering, restraining and coercing employees in the exercise of their Section 7 rights and engaging in discrimination against them in retaliation for their union and other protected concerted activities by limiting these employees to only signing one-month employment contracts rather than the standard six month contracts that other drivers are allowed to sign.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Teamsters	
4a. Address (Street and number, city, state, and ZIP code) Mike Manley 25 Louisiana Way, NW Washington D.C., 20001	
4b. Tel. No. (202) 624-8711	
4c. Cell No.	
4d. Fax No. (202) 624-6884	
4e. e-mail mmanley@teamsters.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
 _____ (signature of representative or person making charge)	
Hector De Haro, attorney _____ (Print/type name and title or office, if any)	
Bush Gottlieb, ALC Address 801 N Brand Blvd, Suite 950, Glendale CA 91206	
Date Sep 6, 2019	
Tel. No. (818) 973-3260	
Office, if any, Cell No.	
Fax No. (818) 973-3201	
e-mail hdeharo@bushgottlieb.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.